

HEALTH AND SAFETY POLICY STATEMENT

The ultimate responsibility of the Policy rests with the Management of Smart Electrics Group. The Company recognises that it has a responsibility to prevent accidents causing injury, damage to health and damage to the environment.

It is the intent of this policy to:

Allocate appropriate resources to develop programmes to prevent accidents, injuries and illnesses.

Provide a workplace that conforms to local laws and regulations governing occupational safety and health.

We at SMART ELECTRICS GROUP will strive to achieve excellence in all matters relating to Health and Safety. In this respect, the companies Safety Policy will require all employees and contractors to:

Observe and comply with company and statutory requirements.

Co-operate in ensuring the health, safety and welfare of themselves, their colleagues and our customers whilst at work.

Every effort will be made to provide and maintain a safe, healthy and efficient working environment for all employees and contractors.

To achieve this, the active co-operation of all employees and contractors is essential so that accidents and damage to the health of themselves and others are avoided.

The Policy may change with the Company and with legislation. To achieve this, the Safety Arrangements Section will be developed and amended over time involving due consultation and communication between the management its employees and contractors.

This SMART ELECTRICS GROUP Health and Safety Policy is, therefore, issued to all employees and contractors on the understanding that it amplifies the Company Policy.

Director's Signature: Dated:

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HEALTH AND SAFETY POLICY

Our employees and contractors are of paramount importance.

The Company recognises that the talent of all its employees and contractors are its most valuable assets.

Their safety and health demands the same degree of attention and emphasis as that placed on our mainstream activity which encompasses quality, proficiency, and efficiency, environmental and financial awareness. We also recognise our responsibilities for the health and safety of others that may be affected by our activities. It is our aim to achieve a working environment, which is free of work-related accidents and ill health, and to this end we will pursue continuous improvements from year to year.

We undertake to discharge our statutory duties by:-

- Identifying hazards in the work place, assessing the risks related to them and implementing appropriate preventive and protective measures

- Providing and maintaining safe plant and work equipment

- Establishing and enforcing safe methods of work

- Recruiting and appointing personnel who have the skills, abilities and competence commensurate with their role and level of responsibility

- Ensuring that tasks given to employees are within their skills, knowledge and the ability to perform

- Ensuring that technical competence is maintained through the provision of refresher training as appropriate

- Promoting awareness of Health and Safety and of good practice through the effective communication of the relevant information

- Furnishing the resources needed to meet these objectives

All employees and contractors on their part are encouraged to contribute actively towards achieving a work environment, which is free of accidents and ill health. Our Health and Safety Policy will be reviewed annually to monitor its effectiveness and to ensure that it reflects changing needs and circumstances.

Conclusion

Together with the statutory regulations and the Company Safety Procedure, the document is reasonably comprehensive, but realises that the working environment change all the time.

Finally, you are requested, with the ever changing conditions, to maintain a continued attitude of accident prevention.

Responsibility

The overall responsibility for the promotion of Health and Safety of employees and contractors at work is vested in the Management of SMART ELECTRICS GROUP.

Due to the nature of the business carried out by SMART ELECTRICS GROUP, it is the responsibility of the senior person on site to promote Health and Safety at work and ensure that working practices are in accordance with statutory requirements and the Company Policy.

The Employees' responsibility in this objective is to:-

Comply with all safety procedures and controls as dictated by SMART ELECTRICS GROUP when at work, thus procedures and controls dictated by the management so long as these are not in detriment to the law.

Ensure reasonable care is taken for the well-being, health and safety of themselves and any other persons likely to be affected by their actions whilst working for SMART ELECTRICS GROUP.

To utilise and respect all the safety devices and protective equipment provided to ensure the safety of personnel.

To abide by the Company Policy in order to maintain safe working conditions.

To report incidents that could lead to injury.

To co-operate fully in the investigation of incidents to ensure that these incidents do not recur in the future.

The Provision and Use of Work Equipment Regulations 1998 (P.U.W.E.R)

This concerns the safe use of work equipment and systems.

The Personal Protective Equipment at Work Regulations

This Regulation clearly states that Personal Protective Equipment should only be used when risks cannot be avoided or sufficiently reduced by other preventive measures or through work re-organisation.

The Manual Handling Operation Regulation

This Regulation requires employers to assess manual handling on site and within their work place, take an ergonomic approach and, where possible, change the nature of any task or provide mechanical aids in order to reduce or lighten the manual handling of loads.

The Health and Safety (Display Screen Equipment) Regulation

The Regulation takes into account the amount of time a person uses a display screen, describes what a proper display screen work station is and considers other factors such as the working environment, eye sight testing and correction.

Safety Training

Health, Safety and Welfare form an integral part of induction and job training to ensure that all employees and contractors are aware of the Company's General Safety Requirements, their responsibilities regarding safety to themselves and to others who may be affected by their actions or omissions. Specific Safety Training and Information and the use of Safe Systems of Work will also be provided where appropriate.

Accident Reporting

All accidents, no matter how minor an injury may be, must be recorded in the accident book, kept in the office. An appropriate investigation will be carried out by the SMART ELECTRICS GROUP Management. The decision on whether there is a follow-up investigation will be dependent on the seriousness of the accident, the circumstances and the decision of the Senior Management.

Safe Systems of Work and Practices

Safe Systems of Work and Practices take into account all the necessary and relevant statutory obligations, codes of practice and H S E guidelines that concern our business operatives. It is the duty of employees to carry out their task in the prescribed way as directed.

Risk Assessments

This concerns the examination of work activities where there is thought to be a hazard, followed by systematic assessment of the hazard in order to determine the degree of risk. Upon the establishment of the risk, preventative measures are identified which are then introduced, maintained and periodically revised within our safe systems of work.

Environmental Control

Control and disposal of waste will be under the general control of the Management.

Control of Substances Hazardous to Health (COSHH): Assessments and all Data Sheets are kept on record in the office. No employee or contractor can introduce any substance without the consent of the SMART ELECTRICS GROUP Management.

Electricity at Work Regulations: Work on any electrical systems may only be undertaken by suitably trained and authorised persons nominated by SMART ELECTRICS GROUP Management.

Building and Associated Workplaces

To be provided controlled, maintained and used in such a way as to comply with all statutory requirements. The management and supervisors are responsible for the correct use, together with the expected co-operation of all employees.

Employees & Contractors

Work to the Company safety procedures

Wear all personal protective equipment needed for each job

Report all unsafe conditions to the Management

Observe and heed all warning and danger notices

Director's Signature: Dated:

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